

California's New Workplace Smoking Rules

Recent legislation has been that will change some of the rules relating to smoking in the workplace became effective June 9, 2016.

Governor Brown signed a package of bills relating to smoking.

The new legislation:

- Treat the use of e-cigarettes and vaping devices that contain nicotine as “smoking” – thus extending existing smoking bans to cover such products.
- Expand smoke-free workplace protections by getting rid of most of the existing exemptions that permitted smoking in certain work environments, such as bars, hotel lobbies, warehouse facilities and employer-designated smoking break rooms.
- Expand the workplace smoking ban to include owner-operated businesses.
- Raise the minimum smoking age from 18 to 21, except for active military personnel.

Lauren Sims is the author and a principal HR Consultant with eqHR Solutions.

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